

City of Surprise
FY17 Fire-Medical Pay Plans
MOU-represented Positions

Firefighter	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate (with Administrative Pay)
	F1	N	\$16.80	\$23.52	\$25.87
	F2	N	\$17.48	\$24.47	\$26.92
	F3	N	\$18.17	\$25.44	\$27.98
	F4	N	\$18.91	\$26.47	\$29.12
	F5	N	\$19.66	\$27.52	\$30.27
	F6	N	\$20.45	\$28.63	\$31.49
	F7	N	\$21.27	\$29.78	\$32.76
	F8	N	\$22.13	\$30.98	\$34.08

Fire Engineer	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate (with Administrative Pay)
	E1	N	\$22.35	\$31.29	\$34.42
	E2	N	\$23.24	\$32.54	\$35.79
	E3	N	\$24.17	\$33.84	\$37.22
	E4	N	\$25.14	\$35.20	\$38.72

Fire Captain	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate (with Administrative Pay)
	CP1	N	\$25.39	\$35.55	\$39.10
	CP2	N	\$26.41	\$36.97	\$40.67
	CP3	N	\$27.47	\$38.46	\$42.31
	CP4	N	\$28.57	\$40.00	\$44.00
	CP5	N	\$29.71	\$41.59	\$45.75